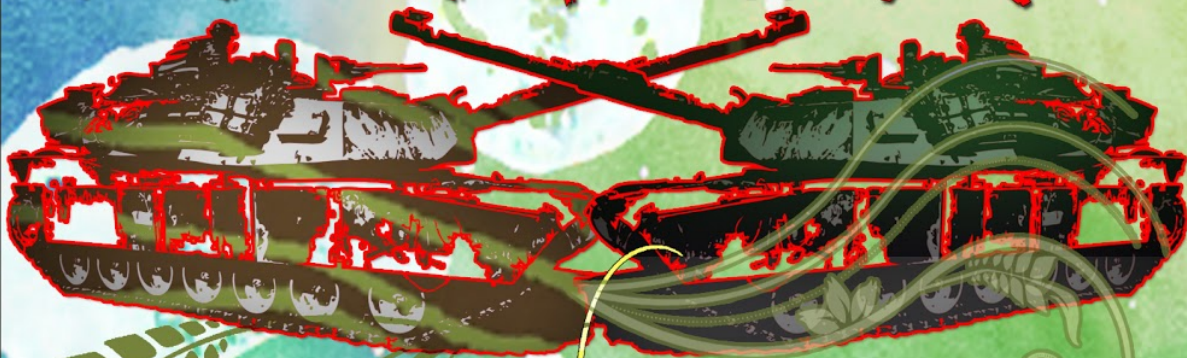


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A WORKSHOP ON RESISTING POLICE MILITARIZATION

- * Learn about intersections of war industry and police violence
- * Learn about how a cross community coalition resisted a war-expo and SWAT team training
- * Plug into organizing against police militarization programs and militarized mentalities



FOR MORE INFO: TARA@WARRESISTERS.ORG
WAR RESISTERS LEAGUE || WARRESISTERS.ORG || [@RESISTWAR](https://twitter.com/RESISTWAR)

DEVELOPED WITH THE YAYA NETWORK

WAR RESISTERS LEAGUE WITH THE YA-YA NETWORK

*GRAPHICS BY LEANI AUXILIO

CURRICULUM

2015

BUY 10 GUNS, GET 2 TANKS FREE

A WORKSHOP ON RESISTING POLICE MILITARIZATION

TOTAL TIME: 2 HOURS

MATERIALS NEEDED:

Sign-in sheets
Print out of *Where Your Income Tax Money Really Goes* Pie Chart¹
Wall-chart for Workshop Agenda
Garden Wall-chart
Wall-chart with empty *Tank & Roots* drawn on it (Pg. 20)
Handouts of *Tank & Roots* filled out (Pg. 21)
Bazaar of Death Role-Play Blurbs on separate sheets (Pg. 10-16)
Wall-chart with Discussion Questions (Pg. 17)
Skit props including markers & paper
Workshop Evaluation Forms (Pg. 22)
Post its & Pens

GOALS:

- 1.** Participants will learn about the root causes of police militarization & the intersection of war industry and police violence.
- 2.** Participants will understand how a range of communities are impacted by police militarization & how this system is maintained by a weapons industry & war profiteering.
- 3.** Participants will learn about how a cross-community coalition resisted police militarization & how to plug into organizing against police militarization.

FACILITATORS: Please look at the Facilitator's Guide: Pg. 18-19

ONE: Break DaT ICE & WHAT WE DOIN' TODAY anyway?
[20 minutes]

¹ For FY2016 *Where Your Income Tax really Goes* Pie Chart: <https://www.warresisters.org/federalpiechart>

Facilitators:

Timer:

Goal: To get to know each other and get grounded in the issue of police militarization. Connect these issues to our own lives.

A) ICE-BREAKER [13 MINS]

a. SAY: So, to get to know each other little. Can everyone go around and say:

- I. Name
- II. Preferred Gender Pronoun (PGP) (explain what this means for folks who might not know or understand the importance of not making assumptions about each other and promoting comfort for all).
- III. What Org are you with or what town/city did you grow up in?
- IV. **DO:** Show military spending pie chart detailing how much goes to US military.

SAY: If you could funnel the current US military budget of 1,300 billion dollars into meeting other needs in our communities and communities around the world, what would it be?

B) AGENDA [5 MINS]

a. **DO:** Go over Wall-chart paper with Agenda Items

B. **SAY:** Does this look good to everyone? How does this sound? Any concerns/things to change?

C) GARDEN WALL-CHART PAPER [2 MINS]

a. SAY: Introduce the Garden wall-chart: When someone says something brilliant but that would take up a lot of time from this workshop's focus on police militarization, we can suggest that it goes on this wall-chart for prioritizing talking about it another time.

TWO: WHAT'S POLICE MILITARIZATION & WHO DOES IT IMPACT?

[15 MINUTES]

Facilitator:

Timer:

Goal: Get grounded about who is in the room & how police militarization, policing & militarism intersects with their lives and the lives of their communities. To start to map the ways that mentalities of policing & militarism enter our lives.

Facilitator notice: Who is talking & who isn't. Hang up the wall-chart paper of the empty *Tank & Roots*.

SAY: To start us off, let's pull from the knowledge in the room about what police militarization is, and the ways it shows up in our lives and the world, by popcornning some thoughts about:

a. What is police militarization in the US, and internationally & who does it impact?

I. If people are stumped, start them off with:

1. Ferguson & Police Programs 1033 (& 1122)²
2. Poor Black folks in the US through criminalization & incarceration (tear-gas in solitary; to disperse protests; used also as reaction to mental health issues)³
3. Night Raids in Afghanistan⁴
4. SWAT raid on Baby Bou Bou⁵
5. Spying on Muslims through Fusion Center data-collection⁶
6. NYPD training 11 international police departments through training programs⁷
7. International examples: Turkey⁸, Egypt⁹, Brazil¹⁰, Israel¹¹, Thailand¹²
8. Arms manufacturing: factories, environmental impacts¹³

B. What other ways does police militarization permeate daily life?

I. If people are quiet, start them off with a few of these:

1. Recruitment ads in NYC subways for joining police¹⁴

² "The Pentagon gave nearly ½ a billion dollars of military gear to local law enforcement last year" <http://wapo.st/1uTkNmU>

³ "While white people are more likely to be involved in the types of situations SWAT teams were created for, 71 percent of SWAT raids target people of color." <http://bit.ly/TqPUZU>

⁴ "NATO's Afghan Night Raids Come With High Civilian Costs" <http://reut.rs/1BgFaBQ>

⁵ "A SWAT team blew a hole in my son's head" <http://bit.ly/1v1hqsC>

⁶ "Homeland Security 'fusion' centers spy on citizens, produce 'shoddy' work, report says." <http://nbcnews.to/1LwWrWU>

⁷ NYPS'd International Liaison Program <http://bit.ly/1Lzlppt>

⁸ "What Turkey Reminds Us About Tear Gas" <http://bit.ly/1DLZD1T>

⁹ "Egyptian Police Fire Tear Gas: arrest 25 people commemorating 2011 protests" <http://reut.rs/17s8DLD>

¹⁰ "Brazil sends national force to control protest trouble" <http://bbc.in/1GmCD7R>

¹¹ "Israel Goes to War Against its Own Citizens" <http://bit.ly/1MNJThj>

¹² "Bangkok: Thai riot police clash with protestors" <http://bit.ly/1Ep9lkc>

¹³ "the 25 Biggest Defense Companies in America" <http://read.bi/1Lx5FCI>

¹⁴ NYPD Recruitment Ad in Subway, NYC: <http://bit.ly/17PpXtl>

2. JROTC¹⁵ in schools recruiting young people for military
3. War toys and police toys for kids¹⁶
4. Military fashion: camo pants & crew-cuts
5. TV shows/movies
6. Hyper-masculine advertisements & commercials

DO: Take note of what everyone names on the wall-chart paper as bullets coming out of the tank, which we will come back to next section.

SAY: Thank you for sharing! Now that we have collectively brainstormed the ways that police militarization extends its power, through brute force but also through mentalities of militarism; now let's dig deep to get on the same page about what the roots of police militarization are, and how it is actually exercising systems of power.

**THREE: WHAT ARE THE ROOT CAUSES OF POLICE MILITARIZATION & HOW DOES THIS MACHINE WORK?
[15 MINUTES]**

Facilitator:

Timer:

Goal: To take the mapping of the manifestations of police militarization and show its connections to other systems of oppression- particularly by showing its root causes.

Facilitator notice: Who is talking & who isn't.

SAY: So we talked about the ways we see police militarization exercising its power in our daily lives, in the US and in many countries around the world. **[DO:** Start circling each one of the brainstorms]. **SAY:** I am circling these to show that these are the ways that communities experience police militarization, and to symbolize that these are the bullets, both actual bullets, or other violences that policing and militarism enact state violence on us.

SAY: But now, let's dig deeper. **Let's think about what the machine of police militarization is:** Let's draw the machine of it, the projects of power & state that makes these bullets and violations happen: so, what machine fuels SWAT raids?

1. If folks are quiet, try to suggest some:

15 JROTC: Junior Reserve Officer Training Core: Military recruitment in high-schools and colleges.

16 "Black Op Toys" <http://on.fb.me/1LzPwya>

- a.** War & Arms Trade Profit¹⁷
- B.** Policing: Local & Federal Collaboration (**UASI**¹⁸)
- C.** Militarism: U.S. Bases: **Trans Pacific Partnership**¹⁹ & normalization of military mentalities
- D.** Criminalization & Incarceration: **Guantanamo Bay Prison**²⁰

SAY: Now, let's dig even deeper! Let's think about what systems of oppression: what beliefs, values, systems etc are the **root causes of police militarization in our societies** (in other countries, police militarization might be driven by other roots).

- 1.** Racism
- 2.** Patriarchy
- 3.** White supremacy
- 4.** Social control
- 5.** Imperialism
- 6.** (Hetero)sexism
- 7.** Capitalism
- 8.** Ageism
- 9.** Fascism

SAY: In order to end police violence and police militarization (and all mentalities of militarism), we must see how it is rooted not only in racism, but white supremacy, not only in hyper-masculinity but in patriarchy and sexism, so we must dismantle all systems of oppression! **Smash white supremacist capitalism and heteropatriarchy!**

SAY: Did that feel useful to folks? Popcorn answers!

DO: Hand out the filled-in *Tanks & Roots* handout.

FOUR: URBAN SHIELD as a "BAZAAR OF DEATH": WE DON'T BUY IT!

[60 minutes]

¹⁷"The Arms Trade is Big Business" <http://www.globalissues.org/article/74/the-arms-trade-is-big-business>

¹⁸ UASI: Urban Areas Security Initiative" funds police training programs, like Urban Shield nationally & globally.

¹⁹ For more on the Trans Pacific Partnership: http://www.democracynow.org/topics/trans_pacific_partnership

²⁰ On Guantanamo: <http://www.theguardian.com/world/video/2013/jul/08/mos-def-force-fed-guantanamo-bay-video> and <http://www.witnesstorture.org/>

Facilitator:**Timer:**

Goal: This section will use the example of Urban Shield to learn about the many players in the complex network that holds police militarization together. This section aims to have participants connect the real-life impacts and consequences of police militarization with the industry of police militarization and police programs. Further, it aims to give an example of when a cross-community movement resisted police militarization, and how we are building counter-narratives that resist and undo the the causes of violence! Finally, it hopes to start folks thinking in terms of organizing in cross-community coalitions against police militarization!

Facilitators: *Note:* watch the timing on how long each group takes in their skit. Rotate around groups as they chat to help folks with the blurbs and answer questions. *Note:* If your numbers are small, adjust this activity's 7 blurbs to have just key characters. Let folks know that much of the blurbs are real-life quotes from people and institutions and are not a joke. *Note:* Facilitator #1 (playing Mayor Quan) will be listening to everyone's testimony but be keeping one ear open to Facilitator #2 (playing Sheriff Ahern) throughout.

A) SAY: For the next hour, we are going to do a collective skit activity that will help us imagine what a cross-community movement against police militarization could look like. So, who has ever heard of Urban Shield?

B) DO: Popcorn answers, and make sure folks cover:

- a.** Massive military weapons expo for war companies & SWAT Trainings for police departments around the world.
- B.** The war expo is held in hotel convention centers & the police trainings are spread all over a city, where police departments compete using the weapons sold at the expo.
- C.** The scenarios for the trainings are racist and anti-activist: with police targets including: A "Muslim" actor terrorist scenario²¹, or protestors with a "We are the 99%" sign²².
- D.** Urban Shield is funded by the Department of Homeland Security's UASI grant program (The Urban Areas Security Initiative), which is a \$500+ millions dollar fund that helps police departments train in militarized tactics, gets military weapons to police departments, and pushes all emergency services to be militarized.

21 Photos from inside Urban Shield: https://twitter.com/shane_bauer/status/508451330982043648

22 Urban Shield media coverage: <http://disarmamentactivist.org/category/social-movements-and-protest/>

e. Urban Shield happens in 3 places: Bay Area, Boston and Fort Worth/Dallas area in Texas.

C) ASK: So, has anyone ever heard of resistance against Urban Shield in Oakland, CA? **DO:** Popcorn answers.

D) SAY: Cause now we are gonna split into 7 small groups and each group will be a key player that made up Urban Shield, as well as the communities that resisted Urban Shield in September, 2014, in Oakland, CA. The character that your group will play will be written out so you can learn about their perspective and what their interests are. We are going to act this out, where you can use the props, and markers and paper over here, so that we can both learn about this piece of movement history, but also to think about how we can fight against police trainings and programs like this in our own neighbourhoods. You will have guiding questions to help you make your platform-for or against Urban Shield.

E) SAY: Before we split into small groups, and before you know who you will be acting out, I will read the scenario, and then we can count off. Does that make sense to everyone?

F) SCENARIO: *You are in Oakland, California: a city notorious for brutal policing and rich in history of resistance. You are at a town-hall public meeting with the Mayor of Oakland, Jean Quan (Facilitator #1) and the Alameda County Sheriff, Gregory Ahern (Facilitator #2). This is a meeting to decide about whether Urban Shield will happen again in the City of Oakland or not.*

G) DO: Does everyone understand that scenario? Ok! Now, split into your small groups and go over which character you will play. You will have ten minutes to plan how your character will sell its perspective & give its arguments for or against police militarization and violence, but in a strategic way that the city will respond to. If you are stuck, use the guiding questions on the wall chart to help guide you. So: Can I have folks count off by 7 so we will have 7 groups?

H) DO: Hand out the 7 role-play blurbs to 7 volunteers:

- I.** *Safariland*
- II.** *The Oakland Marriott Hotel & Convention Center*
- III.** *Department of Homeland Security's Urban Area Security Initiative*
- IV.** *Jeralynn Brown-Blueford (Alan Blueford's mother)*
- V.** *S. Hussain, freedom activist from Bahrain*
- VI.** *Stop Urban Shield Coalition*
- VII.** *Alameda County Sheriff's Office*

I) SAY: Can groups first go over what is written in their blurbs and make sure they understand all the terms and who their character is, and what is written for them? You can feel free to make things up, particularly if you know that person or institution from your own city and can mix the stories together.

- J) DO:** Show *Guiding Questions* wallchart paper & **SAY:** Use these guiding questions to help you create your platform.
- K) DO:** Have groups work for ten minutes preparing their skits, and rotate around them to answer any questions they might have. Give 1-minute warning!
- L) DO:** Each group has 2 minutes to present their mini platform and counter-narrative!
- M) (Facilitator #1 playing Mayor Quan) SAY:** “As to Urban Shield itself: Urban Shield is a regional preparedness training exercise for law enforcement, fire, and emergency medical services and has been held in Oakland for the past two years. The event will not be held in Oakland next year. The City Administrators Office will be asking our agent not to pursue another contract!”²³
- N) (Facilitator #2 playing Sheriff Ahern) looked shocked and SAY:** “Mayor Quan has had little to no involvement with Urban Shield. She does not have the authority to tell Urban Shield or anyone that they can't come into the City of Oakland [. . .] We recognize that she can influence the Oakland convention center, but we find it amazing that the mayor of Oakland does not want better training for the cities' first responders nor the hotel tax revenue, sales tax revenue, and low crime rate in the downtown area that Urban Shield and its 5,000-plus attendees has provided in the last few years to the City of Oakland. If Oakland doesn't want [it], they will be more than happy to bring these benefits to some other area.”²⁴
- O) SAY:** Now that we have played these different roles, let's all shake off those personas (Do a 5-4-3-2-1 Shake down!) and return to ourselves! Lead a debrief along the following questions:
- a.** How was that for everyone? How did it feel to be that character?
 - B.** How do you think it was for all of these groups to come together in real life? What issues would need to be worked out in order to organize a powerful cross-community coalition? What challenges would there be? Who should lead? Why would this be a powerful strategy?
- P) The Stop Urban Shield coalition is just one example of how communities across the US are battling militarism. But there are many other police trainings across the US, which is why WRL is focusing on what is funding Urban Shield: The Department of Homeland Security's grant program Urban Areas Security Initiative, to try to: 1)End UASI 2)Challenge U.S. militarism 3)Lift up community wellness & safety. Right now WRL is active in the Bay Area, Boston and New York City, but we wanna build power around the US- If you wanna organize in your own community, and need support, hit WRL up!**

²³ 'Mayor says Urban Shield won't return to Oakland next year amid police militarization debate' <http://cbsloc.al/1Epk6IH>

²⁴ 'Oakland will not host Urban Shield next year, Jean Quan says' <http://www.sfgate.com/bayarea/article/Oakland-will-not-host-Urban-Shield-next-year-5738774.php>

- a. Do you think you could do this in your own city?
- B. Do you want to join WRL's Demilitarize Health and Security campaign?

FIVE: CLOSURE
[15 MINUTES]

Facilitator:

Timer:

Goal: To close out the workshop with empowerment & share resilience practices!

SAY: Let's close out the day! We are going to do two things: In honor of the almost 200 days of resistance to policing and police militarism in Ferguson, let's take a minute to draw/write one symbol that represents your resistance to the state, or something that makes you resilient!

SAY: We are also gonna hand out evals right now to get ya'lls feedback on this workshop, so please be generous and tell us how to improve!

DO: Give people a few minutes to draw/write and then do a quick go around where people show their image/ describe their symbol.

APPENDIX

Bazaar of Death Role-Play Blurbs Handout

ONE: SAFARILAND

I am the Safariland Group, a 50 year old company. I am the leading global provider of law enforcement, security and military, and I set the gold standard in quality and cutting-edge technology for over 50 years with brands like Safariland Duty Gear, Defense Technology, Protech Tactical, Second Chance, ABA and TCI. My mission is “Together, We Save Lives” because our body-armor protective gear and non-lethal crowd-control devices that we sell to law enforcement help keep this world safe.

I am a diamond level sponsor of Urban Shield, and was excited to make such great sales at the Urban Shield Oakland, where I sold my products to police departments from around the world! Since we ship our products, such as our Wyoming-based Defense Technology’s tear gas, around the world to countries such as Turkey, Bahrain, Yemen, Tunisia and Egypt, we are excited to keep networking with more global police teams!

I love the possibilities Urban Shield gives us to sell more weapons since my company mission is “To be the premier protective equipment and solutions provider to the public safety market”! I hope there will be more Urban Shields in more areas!



TWO: THE OAKLAND MARRIOTT HOTEL & CONVENTION CENTER

I am the Oakland Marriott Hotel and Convention Center. I am merely a transnational company that does not involve myself in politics- only the hosting business. I am hosting the Urban Shield weekend in my convention center and many of the police teams are staying in the hotel as guests. My lobby hosts the expo and you can see this by the dozens of Urban Shield banners and wall coverings on my elevators, front desk, foyer etc. Despite the Stop Urban Shield Coalition requesting we cancel our contract with Urban Shield, and despite the mass-call ins and petitions to cancel, we cannot because we would have to pay a huge amount of money for cancelling so late in the game. We host all kinds of people in our center, from Muslims to LGBT groups. "We are in the business of hosting"- that is all.



THREE: Bay Area Urban Area Security Initiative

I am the Bay Area Urban Area Security Initiative or UASI, the Bay area local of the nationwide Urban Area Security Initiative that was created in 2003 and is in 39 states for 2014. I am a billion-dollar grant program (\$587,000,000 for 2014), administered through Department of Homeland Security from the Federal Emergency Management Agency (FEMA) that acts as supplemental funding for "emergency preparedness personnel to protect and defend our nation's security against the threat posed by terrorism....[in] large high threat urban areas". In a nutshell, I am a whole lot of money that goes towards public safety and emergency preparedness by training police and emergency response workers and providing them with the equipment to protect themselves and others. A quarter of my funding goes to "terrorism prevention activities", such as building fusion centers, making more security patrols, for example, or buying drones for police departments. I fund Urban Shield, as one of my many police training programs in this country!



FOUR: JERALYNN BROWN-BLUEFORD (ALAN BLUEFORD'S MOTHER) OR SOMEONE ELSE?!

I am Jeralynn Brown-Blueford, the mother of the late Alan Blueford, my 18 year old son who was murdered on May 6th 2012 by Oakland Police Officer, Miguel Masso. Masso was a veteran with PTSD-but the City of Oakland did not care about that. We know that PTSD is an illness. City of Oakland, shame on you. You should have gotten that man some help and my baby would be alive today. They got behind militarizing their police force and because they did that, my Alan is not here with my physically. My son is one of many young Black men who have been murdered by the Oakland police and police departments across the US. Since Alan was murdered, I have not stopped fighting for justice in his name, for unity and healing in my community- a community affected by racial profiling and police terrorism through a conference for mothers called the "Helping Hearts 2 Heal" conference through the Alan Blueford Foundation non-profit. I am doing all of this because there's no hope in our communities. I remember the hopelessness I felt among the youth, when handing out flyers in Fruitvale. They already know about the police, who take oaths to protect and serve, but their actions and mindset are to shoot to kill. They don't question people anymore, they come out with their guns blazing. I oppose Urban Shield because there is a direct connection between this and the murder of my son. We should not bury our kids. Urban Shield my foot. You are hiding behind your weapons of mass destruction. Get your military and get out of here.



FIVE: S. HUSSAIN, FREEDOM ACTIVIST FROM BAHRAIN

I am S. Hussain from Bahrain, and I am 29 years old. "I have SCD[Sickle Cell Disease]. After an evening with friends & while walking to my car, I inhaled tear gas. It was different from any other tear gas I was exposed to before. I fell to my knees, movement was difficult so was thinking. Had my friends not been around, I wouldn't have made it. I suffered headache, stomach ache, weak voice, and general bone-ache for the following days". I was part of the Bahraini liberation movement that was suppressed with the most systematic and widespread use of teargas by police since teargas was created. My movement was calling for constitutional reform, an elected government and an end to corruption. Troops from Saudi Arabia joined Bahraini police to suppress us, and used tear gas (CS gas) in houses, villages and streets. *Physicians for Human Rights* released a report connecting the use of tear gas by Bahraini police in recent years to the doubled number of deaths from SCD since 2008 and said: "The extensive and persistent use of this so-called non-lethal chemical agent now in Bahrain is unprecedented in the 100-year history of tear gas use against civilians throughout the world." Since 2011, 39 deaths may be attributable to the misuse of tear gas by police. In June 2013, a leaked document, apparently a tender from the Ministry of Interior, shows the Gov't was planning to purchase more than 1.6m new tear gas canisters. In response, a group of NGOs (Bahrain Watch, Campaign Against Arms Trade, Americans for Democracy and Human Rights in Bahrain, and Bahrain Center for Human Rights) launched a campaign to flood Bahrain's tear gas suppliers -- South Korea, South Africa, and Germany -- with e-mails, Tweets, faxes, and phone calls, to call on them to stop the shipment. The #StoptheShipment campaign targeted both the manufacturers of tear

gas, and export licensing authorities. Campaigners sent more than 21,000 e-mails and eventually South Korea's Defence Acquisition Program Administration (DAPA) denied two requests to export DaeKwang tear gas to Bahrain due to the "unstable politics in the country [Bahrain], people's death due to tear gas and complaints from human rights groups".



SIX: STOP URBAN SHIELD COALITION

We are the Stop Urban Shield Coalition: a cross-community group of folks who find power in building movement made up of folks from different communities, working on different issues, using different tactics. The steering committee for our coalition is made up of: War Resisters League, Critical Resistance, Arab Resource & Organizing Center; International Jewish Anti-Zionist Network. The wider coalition is Anakbayan East Bay, Iraq Veterans Against the War, Malcolm X Grassroots Movement, ONYX. We have come together to stop Urban Shield. Our demands are:

- 1. Decrease violence in our communities by ending the militarization of the police.**
We demand the City of Oakland defund all activities related to Urban Shield & that all city agencies withdraw their participation in Urban Shield.
- 2. Our communities refuse to be testing grounds for tactics of global repression.**
We demand an end to all City collaborations with the Apartheid State of Israel & City of Oakland to issue a report on all collaborations between the Oakland Police Department and international law enforcement agencies & reject all US wars and occupations here or abroad.
- 3. Community Self-determination**
We call on our communities to continue fighting back and resisting state violence and repression & ask our allies and partners to adopt these principles and take a stand against the policing and repression of our communities.

We have used many strategies in our campaign against Urban Shield starting with making this coalition and organizing a Week of Action & Education before the Urban Shield conference where many of our groups worked within their communities to educate each other about Urban Shield and the militarization of the police; small actions, such as sit-ins to raise

awareness; a public community forum to build more of a base; an art night where a screenprinter's collective Dignidad Rebelde created signs & banners. For weeks leading up to the action, we coordinated a petition calling the Marriott Hotel to not host Urban Shield, and made several call in days where folks expressed their disgust with this company's contribution to militarization. We coordinated a Rally and press conference outside of the Marriott Hotel where hundreds of protesters from our communities gathered to show our resistance to Urban Shield. We had music, like from the Radical Orchestra and Bandung 55 who played, chanting, and many speeches and shout outs from community leaders. A large group of folks marched towards the rally led by Jeralynn Brown Blueford, made up of mothers and families of victims of police violence, such as Oscar Grant's Uncle Bobby. During the rally, we got news from Mayor Quan's office that the City of Oakland would no longer host Urban Shield from this year on! It was a great moment! While there is now greater work to be done to remove Urban Shield from the Bay Area completely, our coalition celebrates this victory as a symbol of the power people have when we come together.



seven: ALAMEDA COUNTY SHERIFF'S OFFICE

I am the Alameda County Sheriff's Office in Oakland, and since 1853 I have protected life and property while providing humane treatment to those in our custody.

Back in 2008 we started the first Urban Shield, and now 8 years later, we are proud to see it grow into such a large successful event- the largest full-scale exercise in the nation! Mayor Quan said there will be no more Urban Shields in Oakland, but she had no little to no involvement with Urban Shield. She does not have the authority to tell Urban Shield or anyone that they can't come into the City of Oakland. While she can influence the Marriott Convention Center- "we find it amazing that she would, since it means she doesn't want better training for the city's first responders nor the hotel tax revenue, sales tax revenue, and low crime rate in the downtown area that Urban Shield and its 5,000-plus attendees has provided in the last few years to the City of Oakland". of course there is some validity to the criticism against police militarization, and there's some truth to it. However, police need to be protected. There are alot of bad people out there. If the City of Oakland doesn't wants Urban Shield, we will be "more than happy to bring these benefits to some other area."



GUIDING QUESTIONS WALL-CHART PAPER

- 1.** Who are you and who is your community?
- 2.** Do you profit from Urban Shield, or do you get hurt by it?
- 3.** Why are you motivated to organize for or against it?
- 4.** What are your demands to Mayor Quan? How will you strategically speak in ways that the city will listen to?
- 5.** If you could summarize your position into either a banner slogan, hashtag, or chant, what would it be?

FACILITATORS GUIDE FOR BUY 10 GUNS, GET 2 TANKS FREE

BEFORE THE WORKSHOP:

- 1.** Read through goals: Frequently look back to them to ground yourself during the workshop
- 2.** Read the workshop thoroughly: Be clear about your political framework during the workshop so you are helping to shape where you want participants to land after each section
- 3.** Prepare yourself: Be familiar with what you are going to lead workshop participants through- it is the responsibility of the facilitator to hold the feelings that come up, and also move folks through the hard ones. Since this workshop is rooted in how people are repressed and murdered, hard feelings might come up for folks. Be ready for that. The more you prepare for the workshop, the more grounded you will feel during it.
- 4.** Read the below “Required Readings” and make sure you feel comfortable with the subject matter. If you feel you might not be able to answer tough questions, ask a friend who is knowledgeable about policing and militarism to support you by being willing to answer

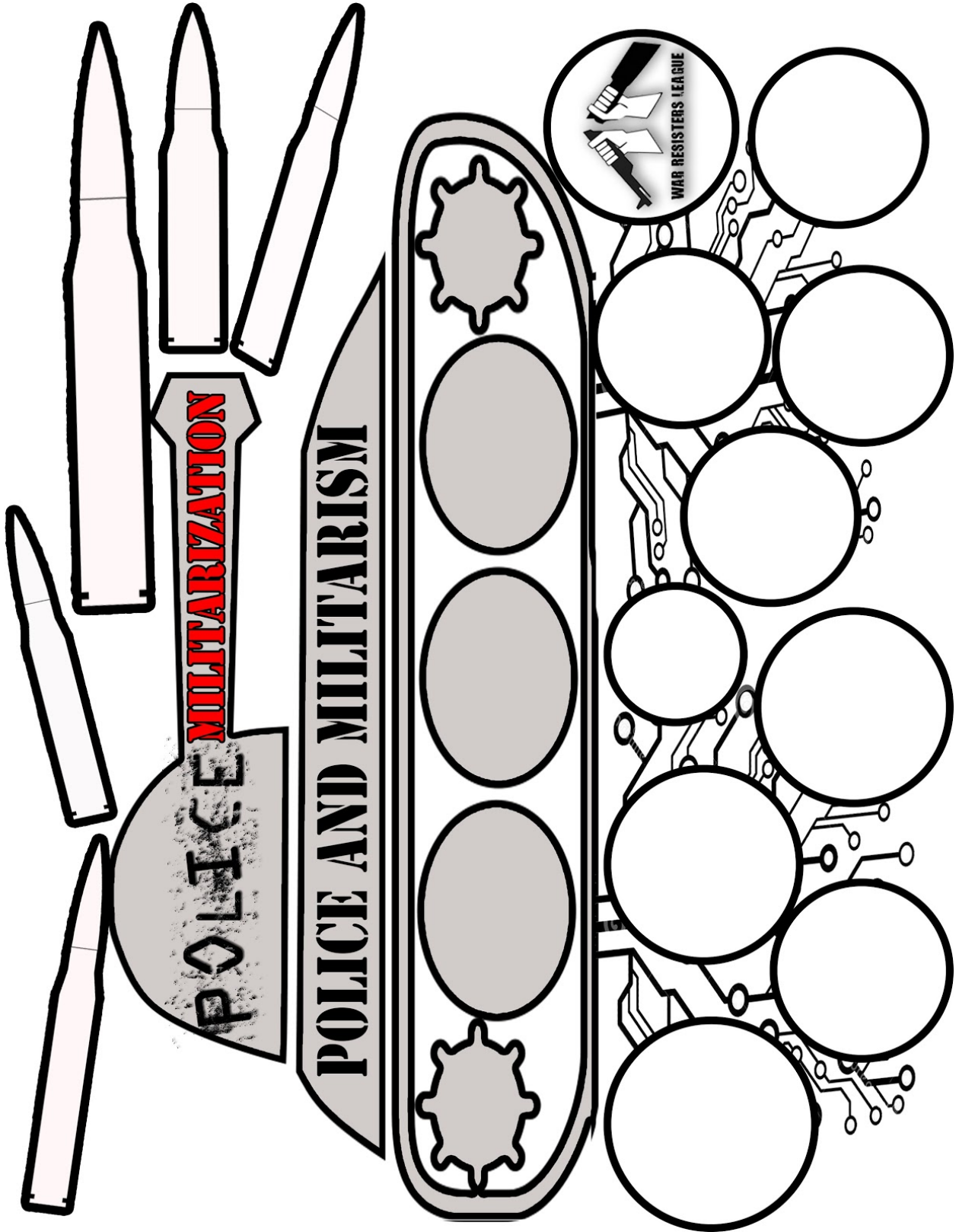
REQUIRED READINGS

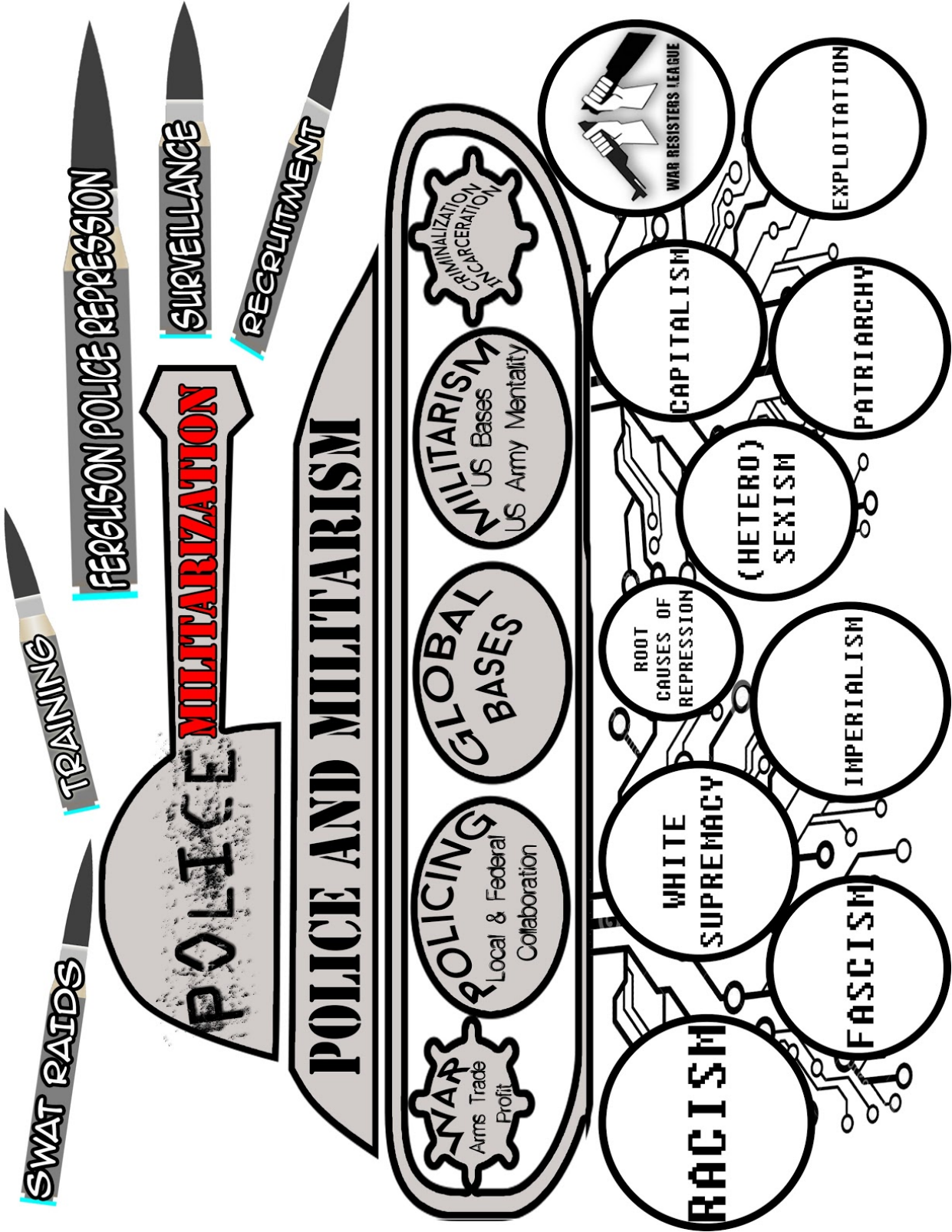
- 1.** *Press Release: Bay Area Victory and Rally to Stop Urban Shield & Police Militarization:*
<http://facingteargas.org/p/129/press-release-bay-area-victory-and-rally-stop-urban-shield-and-police>

2. *INCITE! Critical Resistance statement: Gender violence & the prison industrial complex*: <http://www.incite-national.org/page/incite-critical-resistance-statement>
3. *IVAW's The War Is Not Over*:
<http://criticalresistance.org/resources/current-analysis/this-veterans-day-support-gi-resistance/>

THINGS TO KEEP IN MIND DURING THE WORKSHOP:

1. Set up your physical space well to encourage participation & folks feeling comfortable, especially if they do not know one another. If someone is particularly new to the topic, arrange for them to have a buddy beforehand that can help guide them through the workshop so they aren't lost.
2. Because of Ferguson, folks will probably be a lot more familiar with policing than with militarization. Try to keep connecting systems of policing & militarization (both domestic and international) for folks so that they see the interlocking ways they operate.
3. **BALANCE**: Make sure you are helping the conversation and process along, but balance that with allowing folks to feel empowered in their experience and knowledge. Facilitate, don't dominate.
4. Be calm, don't push through the agenda if people are lost. Make sure people are clear about activity instructions.





EVALUATION: "BUY 10 GUNS GET 2 TANKS FREE"

Name:

Email address:

Group (if any):

What aspects of the workshop were most useful or helpful to you?

Please comment on the range of topics offered and the flow & depth of information:

Do you feel that this workshop has helped you imagine how anti-militarist organizing can support your local work?

What would you change, if anything, about *Buy 10 Guns, Get 2 Tanks Free*?

CAMPAIGNS OR GROUPS

RESISTING POLICE MILITARIZATION & CREATING COMMUNITY ALTERNATIVES IN THE U.S.

NATIONAL

1. Demilitarize Health & Security
<http://facingteargas.org/p/139/demilitarize-health-security>
2. Copwatch <http://copwatchnyc.org/>
3. Critical Resistance <http://criticalresistance.org/>
4. Stop 1033 <http://stop1033.org/>
5. C.O.D.E: Communities <http://www.demilitarize.me/>
6. Communities United For Police Reform <http://changethenypd.org/>
7. Safety Beyond Policing <http://www.safetybeyondpolicing.com/>

INTERNATIONAL

1. #StoptheShipment <https://bahrainwatch.org/stoptheshipment/>
2. El Nadeem <http://alnadeem.org/en>